

## **JOB ANNOUNCEMENT**

POSITION: **Seasonal Laborer (Duck Valley Fisheries)**  
PROGRAM: **BPA Duck Valley Fisheries**  
BUDGET LINE ITEM: **4100-000-6000**  
SUPERVISOR: **Duck Valley Fisheries Project Manager & Fisheries Technician**  
SALARY RANGE: **\$13.27 per hour (Grade: 13 Step: 01)**  
LOCATION: **Fish, Wildlife & Parks-Owyhee, Nevada**

**OPENS: February 17, 2010**

**CLOSES: March 10, 2010**

**SPECIFICATIONS:** All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) Please attach all required documentation as specified in the Job Announcement. **Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

**The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.**

All Interview notifications will be made by certified mail. It is your responsibility to notify HR if your mailing address and/or phone number changes.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

### **Section 5**

**Section 6 THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-135**

### **SPECIAL CONSIDERATIONS:**

This position is subject to suspicionless (random) drug testing and a background check as a condition of employment. This individual operates Tribal vehicles and equipment on a regular basis. This person comes into close contact with children, seniors, and the general public in the course of delivering service to the community. This individual works in hazardous environments (machinery, electricity, chemicals).

**JOB FUNCTION:**

Under the supervision of the Duck Valley Fisheries Project Manager and the Fisheries Technician, the incumbent will perform the following job duties related to the Duck Valley Fisheries and O&M Program.

**SPECIFIC DUTIES:**

1. Responsible for safe operation and maintenance of FW&P department equipment including, but not limited to, hand tools, gas-powered generators, motorboat, canoe, chainsaws, augers, electroshockers, water quality meters, etc.
2. Responsible for the proper care and safe operation of tribal vehicles, including ATVs and motor boat.
3. Collect biological information relating to water quality, fisheries, wildlife, aquatic invertebrates, vegetation, etc. at reservoirs and range and riparian habitats on Duck Valley Indian Reservation.
4. Assist technical or professional personnel in performing various routine field and/or laboratory tests employing standard biological techniques.
5. Interacts with public to obtain creel survey information, check tribal membership/fishing permits, etc.
6. Will conduct wildlife, fishery and vegetation surveys, evaluations, and monitoring and aid supervisor in collection and organization of field data.
7. Will transplant native vegetation to selected sites on the Reservation for restoration/rehabilitation purposes.
8. Will assist in fence building, stock tank installation, road maintenance work and habitat enhancement work.
9. Will maintain, repair, install and/or construct facilities at reservoirs, including but not limited to: boat docks, picnic shades, campsites, fire rings etc.
10. Will clean restrooms, remove trash around reservoirs, and perform other beautification tasks.
11. Will apply herbicides to undesirable plant species under the supervision of trained Wildlife and Parks staff.
12. Will use GPS units to mark locations of species of interest, picnic shades, reservoir facilities, etc.
13. Must be willing to work weekends as assigned.
14. Will perform watercraft inspections for detection of invasive species.
15. Will perform other related duties as assigned by supervisor.

**MINIMUM QUALIFICATIONS:**

1. Qualified candidates must be able to swim.
2. Training/experience in boat and canoe is preferred.
3. Experience with sampling methods common to above responsibilities and college course work in biology, ecology or other related fields preferred.
4. Must be a high school graduate or GED equivalent (must attach photocopy).
5. Must have a valid state (Idaho or Nevada) drivers license (must attach photocopy).
6. Must be physically able to perform the job duties.
7. Must be willing to work in adverse weather conditions.
8. Must be willing to work a flexible schedule *which will require weekend work, evening work, and/or working more than 8 hours per day.*
9. Willingness to obtain a weed applicators license is required.