

UPDATED JOB ANNOUNCEMENT

POSITION: Emergency Medical Technician (5 Intermittent)

PROGRAM: Emergency Medical Services

SUPERVISOR: Tribal Health Administration

SALARY RANGE: \$18.84 - \$29.57/hr. (Grade: 15-19, Step 01-12) D.O.E

LOCATION: Owyhee, Nevada

OPENS: October 17, 2025

CLOSES: Open Until Filled

REVISED: March 2, 2026

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) **Please attach all required documentation as specified in the Job Announcement. Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (l) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-

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SPECIAL CONSIDERATIONS:

Because of the sensitive and trusted nature of this position, the Emergency Medical Technician is subject to initial, for cause, and suspicionless (random) drug/alcohol testing.

The position will have access to confidential medical records and patient information. Any violation of patient confidentiality, HIPPA requirements, or failure of a urine drug screen could constitute grounds for immediate disciplinary action, up to and including dismissal.

Incumbent must be able to remain calm in high-stress situations and ability to use good judgment.

JOB PURPOSE:

The Emergency Medical Technician performs various patient care activities in the prehospital setting in accordance with all rules and regulations set forth by Owyhee Community Health Facility and Nevada State Emergency Medical Services.

NATURE AND SCOPE

Location: Incumbent is under the immediate supervision of the EMS Director, with guidance from Medical Control/Medical Director, and the Tribal Health Administrator.

Environment:

The Owyhee Community Health Facility and Owyhee Ambulance Service provides EMS Services for the residents of Duck Valley Indian Reservation and surrounding communities, including both the Native American and non- Native American people.

LATITUDE:

The procedures and policies are clearly established for the EMT. The incumbent will display initiative and judgment while responding to emergencies and with patients under care

MAJOR CHALLENGES

The incumbent must be able to respond to emergencies where work is performed in cold, windy weather. Drive on highways during unfavorable weather conditions, such as snow and must use great caution in the safety of the patient(s), and fellow EMTs. Works with fellow EMTs on call for 24-hours and may be required to take call for up to 120 hours, providing EMS services 24/. Monitoring radio, pager, and telephone for emergency call back and respond back on duty within 15 minutes. Must be available to pull unscheduled call on short notice as needed. Work is performed where there is exposure to contagious disease. Some degree of risk is involved while working with emotionally disturbed and/or inebriated

CONTACTS:

Daily contacts are made with patients, physicians, nursing staff, and EMS personnel and other hospital employees.

KNOWLEDGE, SKILLS, & ABILITY:

Knowledge, skills, and ability will aid to rating application. Ability to follow and read instruction. Ability to interpret written, oral, and diagnostic form instructions; ability to work effectively in an environment with loud noises and flashing lights; ability to function efficiently through an entire work shift; ability to calculate weight and volume ratios and read small print, both under threatening time constraints; ability to read and understand English language manuals and road maps; accurately discern street signs and address numbers; ability to interview patient, family members, and bystanders; ability to document, in writing, all relevant information in prescribed format in light of legal ramifications of such; ability to converse in English with co-workers and hospital staff as to status of patient.

ESSENTIAL FUNCTIONS:

The EMT may function alone or as a member of a multi member team. Receives call from dispatcher, responds verbally to emergency calls, reads maps, may drive ambulance to emergency site, use most expeditious route, and observes traffic ordinances and regulations. Upon arrival at the scene, insure the vehicle is parked in safe location; perform scene size-up to determine scene safety, mechanism of injury or illness, and determines total number of patients. Determines nature and extent of illness or injury, records pulse and blood pressure, visually observes changes in skin color, auscultate breath sounds, makes determination regarding patient status, establishes priority for emergency care, and renders appropriate emergency care (based on competency level); may administer intravenous drugs or fluid replacement as directed by physician. Based on assessment findings, render emergency care to adults, infants, and children. Establish and maintain an airway, ventilate patients, perform cardiac resuscitation, provide prehospital emergency care of single and multiple system trauma such as controlling hemorrhage, treatment of shock (hypoperfusion), bandaging wounds, and immobilization of painful swollen and deformed extremities. Manage medical patients to include assisting childbirth, management or respiratory, cardiac, diabetic, allergic, behavioral and environmental emergencies, and suspected poisonings. Assists patients with prescribed medications including sublingual nitroglycerine, epinephrine auto injectors, and hand-held aerosol inhalers. Administers oxygen, oral glucose, and activated charcoal and other state approved medications. May use equipment based on competency level); such as but not limited to, defibrillator, electrocardiograph, performs advanced airways to ensure patent airway and ventilate patient, inflates pneumatic anti-shock garment to improve patient's blood circulation.

Assists in lifting, carrying, and transporting patients to ambulance and onto a medical exam gurney. Reassures patients and bystanders, avoids mishandling patient and undue haste, and searches for medical identification emblem to aid in care. Observe and reassess the patient enroute, and administer care as directed by medical control. Extricates patient from entrapment, assesses extent of injury, provide additional medical care and triage injured victims in accordance with standard emergency procedures, uses prescribed techniques and appliances, radios dispatcher for additional resources or services, provides heavy rescue service if required, provides additional emergency care following established protocols.

Complies with regulations in handling deceased, notifies authorities, and arranges for protection of property and evidence at scene. Determines appropriate facility to which patient will be transported, report nature and extent of injuries or illness to the facility, asks for direction from hospital physician or emergency department. Observes patient en-route and administers care as directed by physician or emergency department or according to local published protocol. Identifies diagnostic signs that require communications with facility. Assist in removing patient from ambulance and into emergency facility. Report verbally and in writing observations about and care of patient at the scene and en-route to the facility, provides information to emergency staff as required.

Replaces supplies, checks all equipment for future readiness, maintains ambulance in operable condition, ensures ambulance cleanliness and orderliness of equipment and supplies, decontaminates vehicle interior, determines vehicle readiness by checking oil, fuel, battery, radiator, and tire pressure, maintains familiarity with all specialized equipment, accurately enters patient care information as required by the state of Nevada, Nevada Electronic EMS Data System within twenty-four (24) hours. Attains continuing education credits and attends refresher training programs as required by medical direction and/or the certifying agency.

Position may also require the Emergency Medical Technician to perform other duties which may include; assisting Nursing department during emergencies, recording patients' vital signs, triaging, assisting patients, establishing intravenous therapy (IV lines), advanced airways and answering phones after normal hours of operation. Other assigned duties may include assisting Ancillary staff with patients within EMT's scope of practice as governed by OCHF and NV State EMS Division. And assist other departments as deemed necessary, e.g. PBX operator, CHRs, etc.

MINIMUM QUALIFICATIONS:

1. High school diploma or equivalent.
2. Incumbent must be NREMT licensed.
3. Ability to work with and communicate with pediatric and geriatric age patients.
4. Possess either a valid Nevada or Idaho Driver's license.
- 5.. Current Professional/Healthcare Provider CPR card AHA or equivalent.

PREFERRED QUALIFICATIONS:

1. EMT or Advanced EMT certified with a Nevada state Ambulance Attendants License.
2. Submit to Live Scan, background check and attain a Nevada State ambulance attendants license if already certified as an EMT prior to actual start date through reciprocity if selected.

GRADE INCREMENTS:

Meet minimum qualifications, valid driver's license either Nevada or Idaho or other state.

EMT (Grade 15) Less than one (1) year experience

Must demonstrate competency handling emergencies utilizing all Basic Life Support equipment and skills in accordance with all behavioral objectives in the National Standards EMT curriculum.

EMT (Grade 16) two (2) years or more experience

Must demonstrate competency handling emergencies utilizing all BasicLife Support equipment and skills in accordance with all behavioral objectives in the National Standards EMT curriculum.

Advanced EMT (Grade 17-19)

Must demonstrate competency handling emergencies utilizing all Basic and Advanced Life Support equipment and skills in accordance with all behavioral objectives in the DOT/EMT National Standards Advanced EMT curriculum.

OSHA CLASSIFICATION:

THIS POSITION'S OSHA CLASSIFICATION IS DEFINED AS A CATEGORY I: TASKS THAT INVOLVE EXPOSURE TO BLOOD, BODY FLUIDS, OR TISSUE.

PHYSICAL DEMANDS:

Ability to lift to a height of 33 inches, carry and balance a minimum of 125 pounds (250 with assistance). Ability to bend, stoop, and crawl on uneven terrain; and the ability to withstand varied conditions such as extreme heat, cold, and moisture. Ability to work in low light, confined spaces and other dangerous environments. Must be able to pass a physical examination.