

JOB ANNOUNCEMENT

POSITION: Seasonal Laborer (Fisheries)

PROGRAM: Fish & Game Department

SUPERVISOR: Fisheries Biologist

SALARY: \$19.80/hr. (Grade 14, Step 05)

CLASSIFICATION: Non-Exempt

LOCATION: Owyhee, Nevada

OPENS: March 23, 2026

CLOSES: Open Until Filled

SPECIFICATIONS: All applications must be fully completed. Any incomplete, undated or unsigned applications will not be processed (Do not refer to the resume in lieu of making required comments on the application) **Please attach all required documentation as specified in the Job Announcement. Failure to attach required documents will disqualify you from consideration for this position.** Employment Applications are available at the Human Resource Department. Any questions regarding this position is to be directed to the Human Resource Department at the above listed telephone number.

Preference for filling vacancies will be given to qualified Indian Applicants in accordance with the Indian Preference Act (Title 25 U.S. Code, Section 472 and 473). However, the Shoshone-Paiute Tribes is an equal opportunity employer and all qualified applicants will be considered in accordance with the provisions of Section 703 (I) of the Title VII of the Civil Rights Act of 1964, as amended.

The Shoshone-Paiute Tribes application form for employment must be received by the Human Resources Office by 5:00 PM of the closing date of this job announcement.

In accordance with Shoshone-Paiute Tribes' Resolution No. 00-SPR-31, all new employees are required to pass a pre-employment drug/alcohol test.

THE SHOSHONE-PAIUTE TRIBES RESERVES THE RIGHT TO CONDUCT BACKGROUND CHECKS ON ALL NEW EMPLOYEES. In accordance with Shoshone-Paiute Tribes' Resolution No. 95-SPR-

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SPECIAL CONSIDERATIONS:

This position is subject to random drug testing and a background check as a condition of employment. This individual operates Tribal vehicles and equipment on a regular basis. This person comes into close contact with children and seniors in the course of delivering

service to the community. This individual works in hazardous environments (machinery, electricity, chemicals).

JOB SUMMARY:

Under the supervision of the Duck Valley Fisheries Biologist and Fish & Game Director, the incumbent will perform the following job duties related to the Duck Valley Fisheries Operations and Maintenance.

SPECIFIC DUTIES:

1. Responsible for safe operation and maintenance of Fish & Game department equipment including, but not limited to, hand tools, gas-powered generators, motorboat, canoe, chainsaws, augers, electro shockers, water quality meters, etc.
2. Responsible for the proper care and safe operation of tribal vehicles, GSA vehicles, and including ATVs and motor boat, and repair and maintain equipment.
3. Collects biological information relating to water quality, fisheries, wildlife, aquatic invertebrates, vegetation, etc. at reservoirs, riparian habitats on Duck Valley Indian Reservation.
4. Assists technical or professional personnel in performing various routine field and/or laboratory tests employing standard biological techniques.
5. Must effectively interact and communicate with the public, ask questions regarding angling experience on the lake, accurately record angler answers, biological data, and check tribal membership/fishing permits, etc.
6. Conduct wildlife, fishery and vegetation surveys, evaluations, and monitoring.
7. Aid supervisor in collection and organization of field data.
8. Assists in campground repairs and maintenance, fence building/maintenance and road maintenance around reservoirs.
9. Apply herbicides to undesirable plant species under the supervision of trained Fish & Game staff.
10. Must be willing to work weekends as assigned.
11. Will perform other related duties as assigned by supervisor.

MINIMUM QUALIFICATIONS:

1. Qualified candidates must be able to swim.
2. Training/experience in boat and canoe is preferred.
3. Experience with basic water sampling methods is preferred.
4. Must be a high school graduate or GED equivalent.
5. Must have a valid state (Idaho or Nevada) driver's license.
6. Must be physically able to perform the job duties.
7. Must be willing to work in adverse weather conditions.
8. Must work with minimal supervision and able to communicate effectively with co-workers.
9. Must be willing to work a flexible schedule *which will require weekend work* and/or working more than 8 hours per day.
10. Weed applicators license is preferred or willingness to obtain such license.