

**THE SHOSHONE-PAIUTE TRIBES
OF THE DUCK VALLEY INDIAN RESERVATION**

P.O. Box 219 Owyhee, NV 89832
(208) 759-3100
www.shopaitribes.org



**ORDINANCE
of the
GOVERNING BODY
of the
SHOSHONE PAIUTE TRIBES
of the
DUCK VALLEY INDIAN RESERVATION**

ORDINANCE NUMBER 2022-SPO-01

An Ordinance amendment to amend Ordinance Number 96-SPO-05, Tribal Employments Rights Ordinance.

BE IT ENACTED BY THE BUSINESS COUNCIL OF THE SHOSHONE PAIUTE TRIBES THAT,

WHEREAS, In accordance with Article VI, Section 1(k) of the Constitution of the Shoshone Paiute Tribes of the Duck Valley Reservation, the Business Council hereby enacts this Ordinance amending the Ordinance known as "The Shoshone Paiute Tribes TERO Ordinance," (Ordinance 96-SPO-05), and

WHEREAS, The Business Council adopted the Tribal Employment Rights Ordinance No 96-SPO-05, for the purpose to assist in and require the fair employment of Indians on or near the Duck Valley Indian Reservation, prevent discrimination against Indians in employment practices of Reservation employers, and set forth Indian preference requirements of Reservation employers' Contractors and Subcontractors.

WHEREAS, During a TERO Commission meeting of November 17th, 2021 the Commission voted to amend Ordinance 96-SPO-05, Section 17.0 Employment Administrative Fee, 17.1 Contractors; and

WHEREAS, Section 17.1 currently reads: 17.1 CONTRACTORS Every contractor conducting business on the Reservation and with a contract of \$50,000.00 or more shall pay a one-time Employment Administrative Fee of 1.5 percent (1.5%) of the total amount of the contract, per each contract. Said fee shall be paid prior to commencing work on the Reservation. However, where good cause is shown, the fee may be paid in installments over the length of the contract, if approved by the Commission, and;

WHEREAS, The TERO Commissioners recommends to the Shoshone Paiute Business Council to approve changes to the TERO Ordinance to read:

17.1 CONTRACTORS; Every Contractor conducting business on the Duck Valley Indian Reservation and with a contract of \$25,000.00 or more shall pay a one-time Employment Administrative Fee of three (3) percent (3%) of the total amount of the contract, per each contract. Said fee shall be paid prior to commencing work on the Reservation. However, where good cause is shown, the fee may be paid in installments over the length of the contract, if approved by the Commission, and;

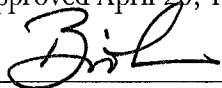
WHEREAS, Benefits of the change would bring in additional revenue for the TERO program to expand education, trainings and certifications, to its clients. This would allow for our unemployed members to feel a sense of pride when they have accomplished a training/certification that will enhance their employment opportunities, and;

NOW THEREFORE BE IT ENACTED THAT, the TERO Ordinance Section 17.1: Contractors be amended to read and shall be enforced upon approval by the Shoshone Paiute Business Council:

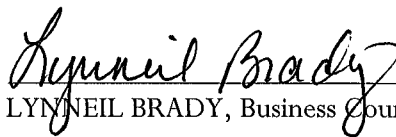
17.1 CONTRACTORS Every Contractor conducting business on the Duck Valley Indian Reservation and with a contract of \$25,000.00 or more shall pay a one-time Employment Administrative Fee of three (3) percent (3%) of the total amount of the contract, per each contract. Said fee shall be paid prior to commencing work on the Reservation. However, where good cause is shown, the fee may be paid in installments over the length of the contract, if approved by the Commission.

C E R T I F I C A T I O N

It is hereby certified that the Shoshone Paiute Business Council is composed of 6 Council Members of whom 5 constituting a quorum and a Chairman were present at a meeting held on the 14th day of December, 2021, and that the foregoing ordinance was adopted by an affirmative vote of 5 FOR, 0 AGAINST and 0 ABSTENTIONS pursuant to the authority contained in Article VI, Section (k) and (l) of the Constitution of the Shoshone Paiute Tribes, approved April 20, 1936.



BRIAN THOMAS, Tribal Chairman



LYNNEIL BRADY, Business Council Secretary

APPROVED:

SUPERINTENDENT, Eastern Nevada Field Office
Bureau of Indian Affairs